

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

11:58 AM

08/01/2016-07/31/2017

JOURNEYMEN

REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 37.17	\$ 39.17	\$ 39.67	\$ 40.17
Vacation (10%)	3.72	3.92	3.97	4.02
Taxable Wage:	\$ 40.89	\$ 43.09	\$ 43.64	\$ 44.19
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 63.21	\$ 65.41	\$ 65.96	\$ 66.51
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

*This amount is deducted from hourly wage and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI hourly amount is provided for assistance in bidding only. Effective 07/01/12, SASMI is paid based on Members' type code at flat rate listed above. No reduction should be made for any voluntary 401(k) contributions.

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

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08/01/2016-07/31/2017

JOURNEYMEN

TIME AND ONE-HALF: ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 55.76	\$ 58.76	\$ 59.51	\$ 60.26
Vacation (10%)	5.58	5.88	5.95	6.03
Taxable Wage:	\$ 61.34	\$ 64.64	\$ 65.46	\$ 66.29
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 83.66	\$ 86.96	\$ 87.78	\$ 88.61
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

*This amount is deducted from hourly wage and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

**SASMI hourly amount is provided for assistance in bidding only. Effective 07/01/12, SASMI is paid based on Members' type code at flat rate listed above. No reduction should be made for any voluntary 401(k) contributions.

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

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08/01/2016-07/31/2017

JOURNEYMEN

DOUBLE TIME: TWO (2) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	74.34	78.34	79.34	80.34
Vacation (10%)	7.43	7.83	7.93	8.03
Taxable Wage:	81.77	86.17	87.27	88.37
401(k)	0.50	0.50	0.50	0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	104.09	108.49	109.59	110.69
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

*This amount is deducted from hourly wage and remitted to Local 36's Educational Building and Educational, Organizational and

**SASMI hourly amount is provided for assistance in bidding only. Effective 07/01/12, SASMI is paid based on Members' type code

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

JOURNEYMEN

VOLUNTARY VACATION 15%

Regular Rate of Pay				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 35.56	\$ 37.47	\$ 37.95	\$ 38.43
Vacation (15%)	5.33	5.62	5.69	5.76
Taxable Wage:	\$ 40.89	\$ 43.09	\$ 43.64	\$ 44.19
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 63.21	\$ 65.41	\$ 65.96	\$ 66.51
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

JOURNEYMEN

VOLUNTARY VACATION 15%

TIME AND ONE-HALF: ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 53.34	\$ 56.21	\$ 56.92	\$ 57.64
Vacation (15%)	8.00	8.43	8.54	8.65
Taxable Wage:	\$ 61.34	\$ 64.64	\$ 65.46	\$ 66.29
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 83.66	\$ 86.96	\$ 87.78	\$ 88.61
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

JOURNEYMEN

VOLUNTARY VACATION 15%

DOUBLE TIME: TWO (2) TIMES REGULAR RATE OF PAY

Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 71.10	\$ 74.93	\$ 75.89	\$ 76.84
15% vacation	10.67	11.24	11.38	11.53
Taxable Wage:	\$ 81.77	\$ 86.17	\$ 87.27	\$ 88.37
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 104.09	\$ 108.49	\$ 109.59	\$ 110.69
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

SMART Local 36 Wage and Fringe Benefits

08/01/2016-07/31/2017

JOURNEYMEN SHIFT RATES

SHIFT WORK AT 115% OF REGULAR RATE OF PAY					
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI	
Hourly Wage	\$ 42.75	\$ 45.05	\$ 45.62	\$ 46.20	
Vacation (10%)	4.28	4.51	4.56	4.62	
Taxable Wage:	\$ 47.03	\$ 49.56	\$ 50.18	\$ 50.82	
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	
Welfare	9.34	9.34	9.34	9.34	
Pension	8.35	8.35	8.35	8.35	
National Pension	1.00	1.00	1.00	1.00	
SASMI**	1.80	1.80	1.80	1.80	
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	
Apprentice Fund	0.79	0.79	0.79	0.79	
Mandatory Drug Program	0.01	0.01	0.01	0.01	
Total Package:	\$ 69.35	\$ 71.88	\$ 72.50	\$ 73.14	
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34	

SMART Local 36 Wage and Fringe Benefits

08/01/2016-07/31/2017

JOURNEYMEN SHIFT RATES

SHIFT WORK AT 115% AT ONE AND ONE-HALF (1 1/2) TIMES SHIFT RATE				
Type Code	Journeyman J	Foreman F	General Foreman GF	Superintendent SI
Hourly Wage	\$ 64.13	\$ 67.58	\$ 68.43	\$ 69.30
Vacation (10%)	6.41	6.76	6.84	6.93
Taxable Wage:	\$ 70.54	\$ 74.34	\$ 75.27	\$ 76.23
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	9.34	9.34	9.34	9.34
Pension	8.35	8.35	8.35	8.35
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	0.01	0.01	0.01	0.01
Total Package:	\$ 92.86	\$ 96.66	\$ 97.59	\$ 98.55
EOPR Deduction*:	\$ 3.34	\$ 3.34	\$ 3.34	\$ 3.34

*This amount is deducted from hourly wage and remitted to Local 36's Educational Building and Educational, Organizational and Public Relations Funds.

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

JOURNEYMEN - INDUSTRIAL ADDENDUM

Type Code	Journeyman J	"A" Class Inside Mechanic AE
Hourly Wage	\$ 37.17	\$ 22.30 60%
Vacation (10%)	3.72	2.23
Taxable Wage:	40.89	24.53
401(k)	0.50	0.50
Welfare	9.34	9.34
Pension	8.35	8.35
National Pension	1.00	1.00
SASMI**	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17
Apprentice Fund	0.79	0.79
Mandatory Drug Program	0.01	0.01
Total Package:	\$ 63.21	\$ 46.85
EOPR Deduction*:	\$ 3.34	\$ 2.26

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

APPRENTICES

	0-999 hrs 50%	1000-1999 hrs 52%	2000-2999 hrs 55%	3000-3999 hrs 60%	4000-4999 hrs 65%	5000-5999 hrs 70%	6000-6999 hrs 70%	7000-7999 hrs 80%	8000-8999 hrs 80%	9000-9999 hrs 90%
Type Code	5A	5B	5C	5D	5E	5F	5G	5H	5I	5J
Hourly Wage	\$ 18.59	\$ 19.33	\$ 20.44	\$ 22.30	\$ 24.16	\$ 26.02	\$ 26.02	\$ 29.74	\$ 29.74	\$ 33.45
Vacation	0.37 (2%)	0.39 (2%)	0.61 (3%)	0.89 (4%)	1.21 (5%)	1.56 (6%)	1.56 (6%)	2.38 (8%)	2.38 (8%)	3.35 (10%)
Taxable Wage:	18.96	19.72	21.05	23.19	25.37	27.58	27.58	32.12	32.12	36.80
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45
Pension	-	5.76	5.76	5.76	5.76	5.76	5.76	5.76	5.76	5.76
National Pension	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
SASMI**	-	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	-	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79
Total Package:	\$ 27.11	\$ 35.65	\$ 36.98	\$ 39.12	\$ 41.30	\$ 43.51	\$ 43.51	\$ 48.05	\$ 48.05	\$ 52.73
EOPR Deduction:*	\$ 0.74	\$ 0.76	\$ 1.15	\$ 1.22	\$ 1.31	\$ 1.77	\$ 1.77	\$ 2.20	\$ 2.20	\$ 2.59

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SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

APPRENTICES 115% SHIFT RATE

Type Code	0-999 hrs 50% 5A	1000-1999 hrs 52% 5B	2000-2999 hrs 55% 5C	3000-3999 hrs 60% 5D	4000-4999 hrs 65% 5E	5000-5999 hrs 70% 5F	6000-6999 hrs 70% 5G	7000-7999 hrs 80% 5H	8000-8999 hrs 80% 5I	9000-9999 hrs 90% 5J
Hourly Wage	\$ 21.38	\$ 22.23	\$ 23.51	\$ 25.65	\$ 27.78	\$ 29.92	\$ 29.92	\$ 34.20	\$ 34.20	\$ 38.47
Vacation	0.43 (2%)	0.44 (2%)	0.71 (3%)	1.03 (4%)	1.39 (5%)	1.80 (6%)	1.80 (6%)	2.74 (8%)	2.74 (8%)	3.85 (10%)
Taxable Wage:	21.81	22.67	24.22	26.68	29.17	31.72	31.72	36.94	36.94	42.32
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45	6.45
Pension	-	5.76	5.76	5.76	5.76	5.76	5.76	5.76	5.76	5.76
National Pension	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
SASMI**	-	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23	1.23
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	-	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79
Total Package:	\$ 29.96	\$ 38.60	\$ 40.15	\$ 42.61	\$ 45.10	\$ 47.65	\$ 47.65	\$ 52.87	\$ 52.87	\$ 58.25
EOPR Deduction:*	\$ 0.74	\$ 0.76	\$ 1.15	\$ 1.22	\$ 1.31	\$ 1.76	\$ 1.76	\$ 2.20	\$ 2.20	\$ 2.59

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SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

RESIDENTIAL SERVICE JOURNEYMEN - ADDENDUM

REGULAR TIME			
	Service Journeyman RJ	Master Journeyman MJ	
Type Code			
Hourly Wage	\$ 30.05	\$ 32.55	
Vacation (10%)	3.00	3.26	
Taxable Wage:	\$ 33.05	\$ 35.81	
401(k)	0.50	0.50	
Welfare	8.92	8.92	
Pension	5.65	5.65	
National Pension	1.74	1.74	
MIF-IFUS-PRIDE	0.36	0.36	
ITI-NEMI-SMOHIT	0.17	0.17	
Apprentice Fund	0.79	0.79	
Mandatory Drug Program	-		
Total Package:	\$ 51.18	\$ 53.94	
EOPR Deduction:*	\$ 2.36	\$ 2.36	

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

RESIDENTIAL SERVICE JOURNEYMEN - ADDENDUM

TIME AND ONE-HALF = ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY			
Type Code	Service Journeyman RJ		Master Journeyman MJ
Hourly Wage	\$ 45.08		\$ 48.83
Vacation (10%)	4.51		4.88
Taxable Wage:	\$ 49.59		\$ 53.71
401(k)	0.50		0.50
Welfare	8.92		8.92
Pension	5.65		5.65
National Pension	1.74		1.74
MIF-IFUS-PRIDE	0.36		0.36
ITI-NEMI-SMOHIT	0.17		0.17
Apprentice Fund	0.79		0.79
Mandatory Drug Program	-		-
Total Package:	\$ 67.72		\$ 71.84
EOPR Deduction:*	\$ 2.36		\$ 2.36

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SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

MASTER SERVICE JOURNEYMEN - ADDENDUM

REGULAR TIME		
Type Code		Master Journeyman MJ
Hourly Wage		\$ 32.55
Vacation (10%)		3.26
Taxable Wage:		\$ 35.81
401(k)		0.50
Welfare		8.92
Pension		5.65
National Pension		1.74
MIF-IFUS-PRIDE		0.36
ITI-NEMI-SMOHIT		0.17
Apprentice Fund		0.79
Mandatory Drug Program		
Total Package:		\$ 53.94
EOPR Deduction:*		\$ 2.36

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

TIME AND ONE-HALF = ONE AND ONE-HALF (1.5) TIMES REGULAR RATE OF PAY		
Type Code		Master Journeyman MJ
Hourly Wage		\$ 48.83
Vacation (10%)		4.88
Taxable Wage:		\$ 53.71
401(k)		0.50
Welfare		8.92
Pension		5.65
National Pension		1.74
MIF-IFUS-PRIDE		0.36
ITI-NEMI-SMOHIT		0.17
Apprentice Fund		0.79
Mandatory Drug Program		-
Total Package:		\$ 71.84
EOPR Deduction:*		\$ 2.36

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**SMART LOCAL 36 WAGE AND FRINGE BENEFITS
EFFECTIVE 08/01/2016-07/31/2017**

RESIDENTIAL SERVICE APPRENTICES

(For Members who entered the program after August 1, 2006)

Type Code	0-999 hrs 50% AR	1000-1999 hrs 52% BR	2000-2999 hrs 55% CR	3000-3999 hrs 60% DR	4000-4999 hrs 65% ER	5000-5999 hrs 70% FR	6000-6999 hrs 70% GR	7000-7999 hrs 80% HR
Hourly Wage	\$ 15.03	\$ 15.63	\$ 16.53	\$ 18.03	\$ 19.53	\$ 21.04	\$ 21.04	\$ 24.04
Vacation	0.60 (4%)	0.78 (5%)	0.99 (6%)	1.26 (7%)	1.56 (8%)	1.79 (8.5%)	1.95 (9.25%)	2.28 (9.5%)
Taxable Wage:	15.63	16.41	17.52	19.29	21.09	22.83	22.99	26.32
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	5.59	5.59	5.59	5.59	5.59	5.59	5.59	5.59
Pension	3.56	3.56	3.56	3.56	3.56	3.56	3.56	3.56
National Pension	1.74	1.74	1.74	1.74	1.74	1.74	1.74	1.74
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79	0.79	0.79	0.79	0.79
Total Package:	\$ 28.34	\$ 29.12	\$ 30.23	\$ 32.00	\$ 33.80	\$ 35.54	\$ 35.70	\$ 39.03
EOPR Deduction*:	\$ 1.08	\$ 1.10	\$ 1.18	\$ 1.36	\$ 1.48	\$ 1.64	\$ 1.64	\$ 1.80

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SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

LIGHT COMMERCIAL - RESIDENTIAL SPECIALISTS - SERVICE SPECIALISTS

Type Code	0-999 hrs 40% L1	1000-1999 hrs 45% L2	2000-2999 hrs 50% L3	3000-3999 hrs 55% L4	4000-4999 hrs 60% L5	5000-5999 hrs 66% L6	6000-6999 hrs 72% L7	7000-7999 hrs 78% L8	8000-8999 hrs 84% L9	9000-9999 hrs 92% LA	10,000+ hrs 100% LB
Hourly Wage	\$ 14.87	\$ 16.73	\$ 18.59	\$ 20.44	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30
Vacation**	-	-	-	-	-	-	-	-	-	-	-
Taxable Wage:	\$ 14.87	\$ 16.73	\$ 18.59	\$ 20.44	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.30
401(k)	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Welfare	3.74	4.20	4.67	5.14	5.60	6.16	6.72	7.29	7.85	8.59	9.34
National Pension	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54	0.54
SASMI***	0.59	0.66	0.73	0.80	0.87	0.89	0.90	0.92	0.94	0.96	0.98
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17	0.17
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36	0.36
Total Package:	\$ 20.77	\$ 23.16	\$ 25.56	\$ 27.95	\$ 30.34	\$ 30.92	\$ 31.49	\$ 32.08	\$ 32.66	\$ 33.42	\$ 34.19
EOPR Deduction*:	\$ 0.59	\$ 0.66	\$ 0.73	\$ 0.79	\$ 0.84	\$ 0.84	\$ 0.84	\$ 0.84	\$ 0.84	\$ 0.84	\$ 0.84

*This amount is deducted from this hourly wage and remitted to Local 36's Educational Building and Educational, Organization and Public Relations Funds.

**After the first 1800 hours, a Specialist will receive one week paid vacation at his then current wage rate.

***SASMI hourly amount is provided for assistance in bidding only. Effective 07/01/12, SASMI is paid based on Members' type code at flat rate listed above. No reduction should be made for any voluntary 401(k) contributions.

SHEET METAL LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

GUTTER TRUCK

Type Code	Journeyman	Operator	HIRED AFTER 08/01/2015	Assistant Gutter Truck Classifications	
	GJ	GTO	0-999 hrs GA	1000-1999 hrs G3	2000-2999 hrs G4
Hourly Wage	\$ 37.17	\$ 23.86	\$ 14.38	\$ 18.11	\$ 21.43
Vacation	3.72 -10%	1.43 6%	\$ 0.86	1.09 -6%	\$ 1.29
Taxable Wage:	\$ 40.89	\$ 25.29	\$ 15.24	\$ 19.20	\$ 22.72
401(k)	0.50	0.50	0.50	0.50	\$ 0.50
Welfare	9.34	6.07	4.67	4.67	\$ 5.60
Pension	8.35	1.93	1.93	1.93	\$ 1.93
National Pension	1.00	1.63	1.25	1.25	\$ 1.50
SASMI**	1.80	0.90	0.90	0.90	\$ 0.90
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	\$ 0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	\$ 0.17
Apprentice Fund	0.79	0.25	0.25	0.25	\$ 0.25
Mandatory Drug Program	0.01	0.01	0.01	0.01	\$ 0.01
Total Package:	\$ 63.21	\$ 37.11	\$ 24.93	\$ 29.24	\$ 33.94
EOPR Deduction*:	\$ 3.34	\$ 0.90	\$ 0.53	\$ 0.53	\$ 0.61

*This amount is deducted from this hourly wage and remitted to Local 36's Educational Building and Educational, Organization and Public Relations Funds.

SHEET METAL LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

GUTTER TRUCK

Time and 1/2

Type Code	<u>Journeyman</u>	<u>Operator</u>	<u>Assistant Gutter Truck Classifications</u>		
	GJ	GTO	Hired after 8/1/2015 0-999 hrs GA	1000-1999 hrs G3	2000-2999 hrs G4
Hourly Wage	\$ 55.76	\$ 35.79	\$ 21.57	\$ 27.17	\$ 32.15
Vacation	5.58 -10%	2.15 6%	1.29	1.63 -6%	1.93
Taxable Wage:	\$ 61.34	\$ 37.94	\$ 22.86	\$ 28.80	\$ 34.08
401(k)	0.50	0.50	0.50	0.50	0.50
Welfare	9.34	6.07	4.67	4.67	4.67
Pension	8.35	1.93	1.93	1.93	1.93
National Pension	1.00	1.63	1.25	1.25	1.25
SASMI**	1.80	0.90	0.90	0.90	0.90
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.25	0.25	0.25	0.25
Mandatory Drug Program	0.01	0.01	0.01	0.01	0.01
Total Package:	\$ 81.54	\$ 49.76	\$ 32.90	\$ 38.84	\$ 44.12
EOPR Deduction*:	\$ 3.34	\$ 0.90	\$ 0.53	\$ 0.53	\$ 0.61

SHEET METAL LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

GUTTER TRUCK

Double time

Type Code	Journeyman	Operator	Assistant Gutter Truck Classifications		
	GJ	GTO	Hired after 8/1/2015 0-999 hrs GA	1000-1999 hrs G3	2000-2999 hrs G4
Hourly Wage	\$ 74.34	\$ 47.72	\$ 28.76	\$ 36.22	42.86
Vacation	7.43 -10%	2.86 6%	\$ 1.73	2.17 -6%	2.57
Taxable Wage:	\$ 81.77	\$ 50.58	\$ 30.49	\$ 38.39	\$ 45.43
401(k)	0.50	0.50	0.50	0.50	0.50
Welfare	9.34	6.07	4.67	4.67	4.67
Pension	8.35	1.93	1.93	1.93	1.93
National Pension	1.00	1.63	1.25	1.25	1.25
SASMI**	1.80	0.90	0.90	0.90	0.90
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.25	0.25	0.25	0.25
Mandatory Drug Program	0.01	0.01	0.01	0.01	0.01
Total Package:	\$ 104.09	\$ 62.40	\$ 40.53	\$ 48.43	\$ 55.47
EOPR Deduction*:	\$ 3.34	\$ 0.90	\$ 0.53	\$ 0.53	\$ 0.61

*This amount is deducted from this hourly wage and remitted to Local 36's Educational Building and Educational,

SMART LOCAL 36 WAGE AND FRINGE BENEFITS

08/01/2016-07/31/2017

TARGET AREA JOBS***

Type Code	Journeyman TJ	Foreman TF	General Foreman FT	Superintendent TS
Hourly Wage	\$ 31.83	\$ 34.69	\$ 35.18	\$ 35.66
Vacation	1.00	1.00	1.00	1.00
Taxable Wage:	\$ 32.83	\$ 35.69	\$ 36.18	\$ 36.66
401(k)	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Welfare	5.91	5.91	5.91	5.91
Pension	5.21	5.21	5.21	5.21
National Pension	1.00	1.00	1.00	1.00
SASMI**	1.80	1.80	1.80	1.80
MIF-IFUS-PRIDE	0.36	0.36	0.36	0.36
ITI-NEMI-SMOHIT	0.17	0.17	0.17	0.17
Apprentice Fund	0.79	0.79	0.79	0.79
Mandatory Drug Program	-	-	-	-
Total Package:	\$ 48.57	\$ 51.43	\$ 51.92	\$ 52.40
EOPR Deduction*:	\$ 1.48	\$ 1.48	\$ 1.48	\$ 1.48

*This amount is deducted from this hourly wage and remitted to Local 36's Educational Building and Educational, Members' type code at flat rate listed above. No reduction should be made for any voluntary 401(k) contributions. ST. LOUIS SASMI RATES ARE PAID ON THESE MEMBERS... RATES HAVE BEEN ADJUSTED ACCORDINGLY.

***TARGET Areas: Missouri Counties of Clark, Dent, Gasconade, Knox, Lewis, Maries, Montgomery, Phelps and Pulaski.